



***CLASS OF 2007***



**LEADERSHIP ACADEMY**

Mary was born November 29, 1945, in Las Vegas at her grandmother's home. Her father, concerned she wouldn't have a birth certificate, immediately drove her and her mother to the County hospital in Los Angeles where they issued her one!

Mary went to Sunrise Acres, J.D. Smith, Rancho and graduated from Western High in 1963 in the first graduating class. She got married at age 17 and was widowed at age 60 in 2006. Her husband was Romie Alderman, a plumber by trade but stock car racer by passion. Mary was an insurance underwriter for almost 35 years. She has two sons, Link and Lance and four grandchildren: Kristen, Shane, Lanae and Lance Jr.

In 1993, Mary's husband bought her dream home, which she had visited in 1953 with her grandmother. It was built by Mayme Stocker who received the #1 gambling license in 1931. It's a rambling white brick house with a basement that sits on an acre near 15th and Oakley. Mary is a lifelong saver and there is plenty of room for all her "treasures." She's lived downtown nearly all her life, and it's where she'll stay 'til the end.



Mary Joy  
Alderman

*Ward 3 Resident*



# Dennis Ardine

*Ward 1 Resident*

Dennis Ardine is originally from New York City, New York. His prior career was as a branch office manager of an institutional stock brokerage firm with offices in New York, Chicago, Boston and Montreal. He was an active member of the N.Y.S.E, A.S.E and the N.A.S.D. He was also a managing partner of a securities consulting firm.

A spinal cord injury forced him from his career, and he moved with his wife, Ilene and their three children to Las Vegas in 1993. As a newly disabled individual, Dennis felt the need to reach out to the community around him and founded Renewed Hope of Nevada, a spinal cord injury support group. With the American Association of People with Disabilities and General Mills, he increased awareness in a public education campaign.

On a local level, Dennis became an active member of the Las Vegas community. He has served as a board member for Charleston Neighborhood Preservation, the Urban Resource Partnership and the city of Las Vegas Neighborhood Partners Fund and the HUD Housing Project Committee. He was appointed to the board of the U.S. 95 widening project. He was also citizen of the month for the city of Las Vegas. Dennis was appointed to other boards by many councilmen that benefited the city of Las Vegas. He helped in obtaining grants from the city that helped the community. Dennis was also a participant in the first graduating class of the Clark County Neighborhood College.

Dennis was an active member of the P.T.A. at O.K. Adcock Elementary School. He was able to combine his passion for community and education in a grant from the Urban Resource Partnership and was able to generate additional assistance in the community from Target, Home Depot and local business people. He and the students and parents of Adcock created an educational garden. When the original Adcock was torn down, he was able to persuade the city of Las Vegas to keep the trees he planted with the 5th graders, and they stand today as a testament of time.

David Bond moved to Las Vegas two years ago and is currently the program director for Positive Movements, the advocacy and outreach division of Positive Vegas, an HIV/AIDS support group. David is an active member of the community and volunteers for several organizations. He is the interim chair for the needs assessment committee for the Ryan White Advisory Council. He is a member of the Nevada Community Foundation, which provides financial support to non-profits and other public charities. David has also volunteered with Project Upfront and St. Therese Center.



# David Bond

*Ward 1 Resident*



# David Bouyea

*Ward 2 Resident*

David Bouyea's received his early education at St. Anne's School and Bristol High School in Bristol, Connecticut. He received a Bachelor of Arts degree in psychology from Central Connecticut College and took graduate level classes in psychology at California State College at Los Angeles.

David worked for the County of Los Angeles for 32 years as the coordinator of the welfare recipient vendor program. In this capacity, he was in charge of ensuring that all homeless who applied for welfare in Los Angeles County were given housing. He contracted with hotels to provide services and ensured that the hotels were meeting housing standards. David is presently retired.

David has volunteered with Big Brothers of Greater Los Angeles, the Linda Vista Homeowners Association and Mayfield Junior School. His present hobbies include reading, hiking and numismatics.

Alice M. Carter has lived in Las Vegas for over 40 years. She is the mother of three children and grandmother of three; two of which are in college and one who just started kindergarten. She is the owner-operator of Flowers by Alice, a flourishing business that has grown and beautified the Las Vegas valley for over 27 years.

Rev. Alice knows that Las Vegas is a wonderful community, and it has been very good to her and her family. She is a committed minister of the gospel and is an associate minister at Unity Baptist Church; she is also a community leader helping others wherever needed.

The Las Vegas Citizens Leadership Academy will give her the opportunity to learn more about the city that is home to her and her family, and she is honored to have been chosen to be a part of the class of 2007.



Alice M.  
Carter

*Ward 5 Resident*



Jean  
Curran

*Ward 2 Resident*

Jean Curran has worked as a speech pathologist in numerous settings in Las Vegas for the past 30 years. She has served as chairman of the Nevada Board of Examiners for Audiology and Speech Pathology and as president of the Nevada Association of Speech Pathologists. She has also been an officer of the American Speech-Language-Hearing Association. She co-authored a book for parents and teachers of children with communication disorders.

She has been active in a wide variety of community activities ranging from the Junior League to youth athletic programs. She has been a member of the Easter Seals Utilization and Review Committee and served as a member of the Board of Directors of the Las Vegas YMCA. She is particularly proud of co-chairing a committee that created a program entitled "Class Act" which introduces the arts to school children. This program has now been integrated into the school district.

Jean and her husband Bill, a local attorney, live in Summerlin. They have three college aged children, each of whom is a varsity athlete, two football players and a softball player.



Jerry Enders, ARM is the director of portfolio management for Hand Property Management Company. Enders' responsibilities include the day to day operations of the 2160 unit Hand Property Management Portfolio including establishing and implementing policies and procedures, staffing, investor reporting, communication and inspections, compliance monitoring, lease-up of new projects, budget preparation, generation of monthly variance reports, generation and management of replacement reserve accounts, supervision of property managers including annual evaluations, risk management, and general oversight of Hand Property Management apartment communities.

Prior to joining Hand Property Management in 2004 Enders was the regional manager with Fore Property Company from 1994 and was instrumental in placing in service 2,300 LIHTC units within the Las Vegas portfolio from development, construction, lease-up and stabilization for this for-profit developer who specialized in 4% tax credit deals. Prior to joining Fore Property Company Enders specialized in conventional housing for 10 years with Arcadia Management Services out of San Jose, California. Enders is versed in LIHTC compliance for California, Nevada, and Colorado and also holds the Accredited Residential Manager (ARM) through the Institute of Real Estate Management and also holds the designation of Tax Credit Specialist. He also holds a Nevada Broker/Salesperson License. Enders is a graduate of the University of Portland, Portland Oregon, with a Bachelor of Business Administration with a major in management and a minor in marketing.



# Gerald Enders

*Ward 2 Resident*



# Paul K. Fisher

*Ward 6 Resident*

Born in Pittsburgh, PA, Paul attended parochial and public schools until he joined the Air Force in 1960 and remained on active duty until December 1980. He completed overseas tours of duty in Vietnam, Thailand and Italy, and many stateside assignments mostly in the upper Midwest of the country and here in Southern Nevada (Nellis AFB). Paul was a career administrator, rose from entry level clerk to become the chief of administration for the U.S. Air Demonstration Squadron (Thunderbirds). He became a mortgage banker after retirement and worked in that industry until 1985 when he rejoined the government (FDIC) as a liquidation assistant primarily concerned with liquidation assets from failed banks. He started a local business, Nevada Inspection Services, Inc. in 1989, which provides inspections, photos and comments for the transportation, insurance and mortgage industries. He is involved with the Civil Air Patrol as an observer. He was the assistant counter drug officer (South) for the Nevada Wing. He is a FAA certified private pilot. Paul is a graduate of the North Las Vegas, Las Vegas Metropolitan Police, FBI, and the Las Vegas Fire & Rescue Citizens Academies. He is currently on the Metropolitan Police Department Use of Force Review Board.

An Air Force assignment to Nellis Air Force Base brought Mark's family to Las Vegas in January of 1994. He spent the next three years flying the F-4G Wild Weasel at Nellis. He returned to civilian life the end of 1996, flying briefly for a Grand Canyon tour operator, followed by two years at TWA. He was hired by United Airlines in September of 1998 and has been with them since.

Heidi, his wife of 23 years, began her residence in Las Vegas as a teacher. She changed professions and is now a real estate agent for Keller Williams Realty. They have two children. Their son, Zachary, a graduate of Palo Verde High School, is beginning his sophomore year at Arizona State University where he is studying journalism. Their daughter, Laney, will be a high school senior this year, majoring in vocal music at Las Vegas Academy.

Mark and Heidi are originally from the Pacific Northwest. While in the military they lived many places in the U.S. and abroad before calling Las Vegas home.



Mark A.  
Fowle

*Ward 2 Resident*



# Danielle Hanslip

*Ward 1 Resident*

Danielle Hanslip was born in Gillette, Wyoming in the worst winter storm they had seen. At two or three months old, she got several ear infections and had to have surgery so now she cannot hear. She has to wear hearing aids, use sign language and read lips to learn. She moved to Las Vegas when she was a baby and grew up here.

Danielle went to Valley High School and was a dancer during which time she also performed. In 2005, she graduated. Just before high school ended, Danielle was in the first ever Miss Deaf Las Vegas Pageant, where she placed 2nd runner up.

Danielle wants to go to CCSN but missed her first chance for scholarship money right after high school. However, since she missed her first chance, she decided she could help her mom by taking care of her baby sister while her mom goes to work driving school busses every morning and afternoon.

Yvette is an avid reader, writer and self-admitted “news junkie.” She is originally from Michigan and moved to Las Vegas from Michigan nearly six years ago. She has worked for MGM MIRAGE as a public information officer for seven years.

Prior to joining the world of entertainment, Yvette worked in hospital public relations and public affairs in Detroit for 13 years. Her career focus is on business-side communications and issues management. She is a graduate of Michigan State University with a degree in journalism.

Yvette is single and lives in northwest Las Vegas. She really likes Vegas because of the weather, the variety of activities and because she has the privilege of working for the best company in the world. She considers herself her neighborhood “watchdog” and is interested in meeting other people who care just as much for their community.



Yvette  
Klekoda

*Ward 6 Resident*



# Christine Montgomery Kramar

*Ward 6 Resident*

Christine resides in Centennial Hills with her husband Louis and three children. She was raised in Southern California yet was a visitor to the Las Vegas area throughout her childhood to visit family. In Portland, Oregon for 14 years she gained experience with community, service and political organizations. Mrs. Kramar holds a paralegal certificate, an AA in business administration from Clackamas Community College in Oregon City, Oregon, and attended University of Redlands in Redlands California to complete her degree in business management. Over the course of her career she has worked in administrative and management duties in companies from banking to entertainment and logistics. Knowing firsthand the challenges of raising two children with autism spectrum disorder she is dedicated to improving livability within the community for autistic children, adults and their caregivers.

Andrew was born on September 24, 1955, in Brooklyn, New York. He went to college at SUNY Delhi and received a B.A. from SUC Brockport. After college, he hitchhiked cross country and traveled by rail through Europe with a three month stay on a kibbutz.

Andrew was an auditor and was hired by one of his clients. He eventually moved into sales where he ran the Midwest territory for two separate companies. He married his second wife, and they moved to Las Vegas in 2000. He is currently employed at NST as a developer.



Andrew  
Krenitz

*Ward 2 Resident*



## Jack LeVine

*Ward 3 Resident*

Jack LeVine is a realtor and 22-year downtown resident. He's been passionately involved in preserving the 1950's and 60's neighborhoods while educating the public and the real estate industry about the wonderful neighborhoods he jokingly calls "Very Vintage Vegas." He blogs daily at [www.VeryVintageVegas.com](http://www.VeryVintageVegas.com) about the homes, neighborhoods, history, folklore and architecture as well as gentrification of the urban core of Las Vegas.

Prior to real estate, Jack was in the trucking industry where he was a well known specialist in the handling of fine art, historic artifacts, museum exhibits and antique cars and furniture. Jack's passion for mid-century modern housing can be traced to his work with the Smithsonian Institute while transporting the 28 city touring exhibition of the Frank Lloyd Wright "Usonian" home during the mid-1980's.

Jack has been engaged to his life partner James (J.J.) Pechacek for 32 years and is still willing to get married to him whenever the laws get changed to allow ALL citizens to have equal rights. Their three beagles are their children, and they're a handful as are most people's children.



Gemma Mendez was born and raised in the small farming community of Blythe, California. After graduating from high school, she moved to Las Vegas and started working as a cashier on Fremont Street. With the encouragement and support of her family, she attended CCSN and eventually graduated from UNLV.

Gemma has had the fortune of working in different fields and for some very bright people. She believes there is a reason and purpose for every situation life puts us in, and she does her best to learn from them. She considers herself lucky and enjoys life to its fullest. Currently, Gemma is employed in Social Services, hoping to make a difference.

*"We cannot seek achievement for ourselves and forget about progress and prosperity for our community. Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own"* - Cesar Chavez



Gemma  
Mendez

*Ward 5 Resident*



# Gwendolyn George Miller

*Ward 6 Resident*

“George” came to Las Vegas in 2000 after a 35 year career with the U.S.P.S. Prior to that, she taught at secondary and university levels. As manager of training, she sat on the board of advisors for junior colleges for curriculum development in Santa Clara County. She was promoted to manager of maintenance – one of only six women in the United States. She was a mentor in a national development and leadership program and assigned a protégé in Honolulu, HI. She was a loaned executive form combined federal campaign; served on the allocations committee for the United Way, and was savings bond coordinator and charter member of the Urban League in San Jose.

In Las Vegas, she was voted volunteer of the year by the Southern Nevada Chapter of the American Red Cross, continues to volunteer as a driver for the American Cancer Society; and currently volunteers for the Las Vegas Metropolitan Police Department. She is an active member of the International Church of Las Vegas.

Bettie J. Morris has extensive experience in public administration, finance, general management and strategic planning encompassing diverse working environments. For 15 years Bettie worked for AT&T retiring as a customer service supervisor. Following a sabbatical to raise her young children, in 1988 Bettie was appointed to serve as Planning Commissioner for the city of Adelanto, CA. In 1990, Bettie was elected City Councilwoman, becoming the first African-American to hold an appointed and elected position in the city of Adelanto. After serving a four-year term, Bettie relocated to Las Vegas with her family. Currently, Bettie is the co-owner of JBEEZ Mobile Maintenance, Inc., a family business that provides diesel maintenance to major trucking companies.

Bettie has been the recipient of numerous awards and recognitions. When not working or participating in service to the community, Bettie spends time with her husband of 33 years, James, her three daughters, Lisa, Chrystal and Trine' and her two granddaughters, Alexandria and Erinn.



**Bettie J.  
Morris**

*Ward 4 Resident*



# AJ Powell

*Ward 5 Resident*

*"If I have seen a little further, it is by standing on the shoulders of giants." - Sir Isaac Newton*

Personal commitment to community service is paramount for life-long Las Vegas AJ Powell, who both grew up and presently resides in Ward 5 with her three wonderful children. A proud product of Clark County School District, she is presently a six-year veteran teacher. Educationally, AJ is the recipient of a B.S. degree from Southern University, an M.B.A. from National University, and a M.Ed. degree from UNLV. Presently, she is working on her doctorate dissertation in educational leadership.

AJ's treasured moments are gained while working with children, teaching side-by-side her own childhood instructors, and ensuring that people within the community feel valued. Sir Isaac Newton's quote resonates within her personal philosophies. Community heroes have previously rendered her aid, and within her ability to assist others, so shall she work to uplift others.

Eric Quintero was born on September 28, 1982, in Elko, Nevada. He has lived in Las Vegas, Nevada for the past 13 years. He attended Durango and Centennial High School and was a two year letterman in soccer and track & field.

Eric has earned an associate degree in applied science with emphasize in multimedia from ITT Technical Institute in 2003. He is currently enrolled at the University of Nevada, Las Vegas pursuing a dual major in philosophy and journalism media studies.

Eric's leadership experience has been gained in service and life projects. He is a re-founding member of the Kappa Sigma Fraternity at UNLV. He has held several leadership positions within the organization. Eric served as vice president of recruitment for Greek Life at UNLV in 2007. Eric was selected to intern in the office of Senator Harry Reid for fall 2007.

Eric is a community activist who believes in the greater good for the common people.



Eric  
Quintero

*Ward 6 Resident*



# Susan Santarcangelo

*Ward 4 Resident*

Susan Santarcangelo is a UNLV graduate with degrees in political science and geology. She worked briefly for the city of Las Vegas in the Planning Department before becoming a geotechnical geologist where she worked on power and infrastructure projects from Arizona to Alaska. In the early 1980s she was involved in geothermal development in Northern Nevada and served as flood mitigation officer in the Nevada Division of Emergency Management. In recent years, Sue has combined her technical background and writing abilities to do business development and marketing of engineering and environmental services. She is presently employed with TRC, a national environmental engineering, consulting and construction management firm as an environmental scientist and marketer.

Additionally, Sue is president of her homeowners association and has previously served on the boards of other non-profits including Spirit Therapies, a therapeutic riding organization which provides equine therapy for children and adults with physical and developmental limitations.

Quinton Singleton was born and raised in Las Vegas. He earned a B.S. in accounting from the University of Nevada, Las Vegas graduating summa cum laude and an M.B.A. with honors in international management and finance from Thunderbird — School of Global Management.

Quinton is a certified public accountant in Nevada. He worked as a senior auditor at Deloitte & Touche in Las Vegas primarily providing assurance and advisory services to public and private companies in the gaming industry.

Currently, he is pursuing a juris doctorate at the William S. Boyd School of Law at the University of Nevada, Las Vegas, and his expected graduation is December 2007.



Quinton  
Singleton

*Ward 5 Resident*



# Carol Smokey

*Ward 5 Resident*

Carol Patrick Smokey was born and raised in Las Vegas. She attended school locally and graduated from Rancho High School. After graduation she pursued an Associate of Arts degree in fashion merchandising from Brooks College in Long Beach, California. Carol has many interests and has taken classes at UNLV and is currently at CSN working on a degree in the culinary arts field.

Carol is currently serving as an elected Tribal Council Member on the Las Vegas Paiute Tribal Council and has served for three consecutive terms. She also serves as the president of Mabel Hoggard Elementary School's PTSA and is a member of the Parent Advisory Council at her son's middle school. She is an active member of PTA whose main focus is child advocacy.

Carol is married and has two children: Sterlin, 12 years old and Taylor, age 9. In her spare time she likes to travel, hike and golf.



Shawn Spanier was born October 9, 1960, in San Bernadino County, California. At 17 he joined the U.S. Air Force and served as a military police officer. After leaving the Air Force he has spent the last 23 years as a business owner and real estate investor. He has lived, worked and been involved in his community since 1994.

Shawn sits on the Board of Directors for Safe Nest and Special Employment Services. He volunteers with the Boy Scouts of America and with youth programs in his church. Shawn is a member of the Rotary Club and a graduate of the Citizens Police Academy.

Shawn and his wife Evette are grateful for the opportunities they have had in Las Vegas and look forward to a bright future as citizens of Las Vegas and the great state of Nevada.



Shawn  
Spanier

*Ward 1 Resident*



# David Steinman

*Ward 4 Resident*

David Steinman is a Planning Commissioner on the city of Las Vegas Planning Commission. He also serves as Chairman of the Centennial Hills Architectural Review Committee.

He retired in 1999 from Mellon Bank in Pittsburgh, PA after 37 years in the real estate financing industry. He holds the Certified Mortgage Bankers designation from the Mortgage Bankers Association of America. When awarded the designation in 1979, he was one of 200 persons ever given the recognition.

David is active in his community, Sun City Summerlin. He was president of the 14,000 person HOA in 2006. He has served as chief of the security patrol and he is currently chairman of the Architectural Review Committee of Sun City.

David is a graduate of Bowling Green State University in Ohio. He and his wife, Madeleine, have lived in Las Vegas since 1999. They are proud of their three daughters and four grandchildren.

Jeffery White moved to Las Vegas from Atlanta, Georgia 2 years ago. Jeffery was born in Brooklyn, NY and raised in Atlanta, GA. After completing his military service in the U.S. Army, he worked as an operations manager for Manheim Auctions, the largest auto auction company in America. He went on to further his career in retail, working as a district manager for Big 5 Sporting Goods. For the last decade, Jeff has been a member of the I.A.T.S.E. (The International Alliance of Theater and Stage Employees) working in the motion picture industry in set construction and design. He currently works in the convention industry for Skyline Displays and Exhibits here in Las Vegas. Jeff is engaged to his fiancée Sheri and will be wed in October.



Jeffrey  
White

*Ward 6 Resident*

**Scott Adams, Director, Office of Business Development**

(702) 229-6551

sadams@LasVegasNevada.gov

Scott Adams is currently the director of the Office of Business and Development for the city of Las Vegas. A 1977 Urban Planning Graduate of Michigan State University, he was given the American Institute of Planners Award as the top graduate. He has held numerous positions in the field of urban economic development, including: director of the Jefferson Parish Economic Development Commission, director of Planning and Economic Development with the city of Fort Lauderdale, executive director of the New Orleans Regional Medical Center, Inc., executive vice president of the Greater Norfolk Corporation, executive director of the Jacksonville Downtown Development Authority, and assistant executive director of the Center City Commission in Memphis.

**Barton Anderson, Engineering Project Manager, Public Works**

(702) 229-2198

banderson@LasVegasNevada.gov

Born and raised in Las Vegas, Bart Anderson graduated from Las Vegas High School (back when it was Las Vegas High School) and subsequently from UNLV with a degree in Civil Engineering. In 1995 Bart joined the city as a Civil Engineer in the Development Coordination Section of the Department of Public Works and has headed that section as Engineering Project Manager for the last five years.

The Development Coordination Section is the link between the

Department of Public Works and the Planning Department, Planning Commission, and City Council with respect to private development in the city. As the manager of that Section, Bart plays a key role in ensuring the successful integration of private development with public infrastructure and in providing decision support for the elected and appointed officials within the city government.

Bart is a member of the American Public Works Association and the American Society of Civil Engineers. He is married and has two terrific children with his wife Linda. Bart enjoys good movies, good food, and good cigars.

**Jim Azar, Senior Technical Systems Analyst, Finance & Business Services**

(702) 229-4698

jazar@LasVegasNevada.gov

Jim Azar is a 17-year employee of the Department of Finance & Business Services. He has held several positions including license inspector, license officer, senior license officer and his current position of senior technical systems analyst. As the division senior technical systems analyst, he is responsible for database structure and design to determine the most effective computer protocol for managing and tracking nearly 40,000 Las Vegas business licenses. Jim earned his Associate of Science in Photography as well as his Bachelor of Science in Business Administration from Emporia State University in Emporia, Kansas, and his master's degree in Public Administration from the University of Nevada, Las Vegas. Jim has also earned his national business license certification from the National Bureau of Business Licensing Officials.

**Debra Baldwin, Corrections Lieutenant**

(702) 229-6095

dbaldwin@LasVegasNevada.gov

Debra Baldwin is a corrections lieutenant with the city of Las Vegas Department of Detention and Enforcement. She has been a member of the department since 1991.

As a corrections lieutenant, Debra supervises and coordinates the activities of the corrections sergeants and staff assigned to night shift operations. She is directly involved with the development and implementation of policy and procedure.

Debra is a member of the chronic inebriate team for the city. The team focuses on helping reduce homelessness by assisting targeted individuals become self sufficient through intensive case management.

Debra holds a Bachelor of Arts in sociology from the University of Nevada, Las Vegas.

**Billie Bastian, Deputy Director, Leisure Services**

(702) 229-6728

bbastian@LasVegasNevada.gov

As deputy director, Billie Bastian is responsible for coordinating with Public Works and Field Operations for park and indoor facility planning and development, strategic planning, department initiatives, policy development, needs assessments, customer services responses and assisting the department director in delivering outstanding parks, arts and recreational services to the citizens of Las Vegas.

Billie has worked with the city of Las Vegas for 21 years. She has earned a BS in Recreation Management, a Masters of Public Administration and is a Certified Parks and Recreation Professional. She is a member of several professional organizations, National Recreation and Parks Association and Nevada Recreation and Park Society. Billie began her recreational career at 16 years as a lifeguard at a public pool and has a continued passion for providing services that keep individuals and families healthy, happy, active and engaged in positive programs in their leisure time.

**Andy Belanger, Southern Nevada Water Authority & Las Vegas Valley Water District**

(702) 258-7280

andrewbelanger@lvvwd.com

Andy Belanger is a senior management analyst with the Southern Nevada Water Authority and Las Vegas Valley Water District. He has worked at the two agencies since 1997. Andy serves as the lead lobbyist at the Nevada Legislature and supervises government affairs activities for both agencies. A native of Las Vegas, Andy graduated magna cum laude with a Bachelor of Arts degree in political science from the University of Nevada, Las Vegas in 1998. He received his Master of Arts degree in political science from UNLV in 2000.

**Robert Bell, Assistant Fire Protection Engineer**

(702) 229-4685

rbell@LasVegasNevada.gov

Robert Bell has over 20 years of fire- and life-safety experience both as a building inspector and plans examiner. He joined Las

Vegas Fire & Rescue more than seven years ago as an assistant fire protection engineer. Prior to that, he worked as an architectural plans examiner for the Building Department for six years, and over seven years as a building inspector and draftsman for the Clark County School District. He currently conducts plan reviews for various large-scale projects including: smoke control systems, automatic fire sprinkler designs, fire alarm designs, as well as building life-safety reviews for the Fire Engineering Section of Fire Prevention. He has several ICC/NFPA certifications, including as a building official and as a fire protection specialist.

**Romeo Betea, Economic Development Manager, Office of Business Development**

(702) 229-6551

[rbetea@LasVegasNevada.gov](mailto:rbetea@LasVegasNevada.gov)

Romeo Betea, a native of Detroit, joined the Office of Business Development in May 2005. He brings a wealth of experience with 10 years as the director of Economic & Community Development for the city of Dearborn, Michigan, and more than 18 years as project director for the Detroit Economic Growth Corporation and Detroit's Downtown Development Authority.

No stranger to economic and urban development, Mr. Betea compiled a substantial project portfolio in Detroit. As he moved on to Dearborn, he brought the Mayor's vision to reality by attracting and enabling downtown mixed-use projects that have energized the city and made it highly competitive within the metropolitan area.

In addition to his experience, Mr. Betea holds a Masters degree in Architecture with a Bachelor of Arts in industrial design. Mr. Betea's

dynamic background makes him well suited to meet the rapid urban growth challenges unique to Las Vegas.

Currently, Mr. Betea has reorganized the Economic Division into two special teams. The Urban Economic Development and Arts & Entertainment Teams are geared to respond to the successful and rapidly expanding downtown redevelopment program, particularly within in the Downtown Arts and Entertainment Districts.

An avid pilot and collector of aviation art, Mr. Betea also enjoys mountain biking, hiking and cross country skiing.

**John Black, Park Maintenance Manager**

(702) 229-6988

[jblack@LasVegasNevada.gov](mailto:jblack@LasVegasNevada.gov)

John Black is a Cedar City, Utah native. He is married with three children and five grandchildren. He graduated from Southern Utah University with a B.A. in business administration. John has been employed by the city of Las Vegas since January 1985. He began as a manager of the Finance & Budget Division (1985 - 1990), then as a management analyst in Parks & Recreation and Public Works (1990 - 1999), and finally as manager of the Parks Division in the Field Operations Department (1999 - present).

John played high school and college athletics, was a high school football coach and a Little League president and coach. He is a member of the NRPA (National Recreation & Park Association), NRPS (Nevada Recreation & Park Society), STMA (Sports Turf Managers Association) and is a past member of the Charleston Heights CLV Community School Board.

**Beverly K. Bridges, Chief Deputy City Clerk**

(702) 229-2456

bbridges@LasVegasNevada.gov

Beverly K. Bridges has been employed with the city of Las Vegas since 1993. She began her city career as a junior secretary, served as a Deputy City Clerk and was promoted to Chief Deputy City Clerk in 1997. On June 6 of this year, Ms. Bridges took her oath as the City Clerk for the city of Las Vegas.

Active in professional affiliations, Ms. Bridges has been a member of the International Institute of Municipal Clerks since 1998. She completed the Municipal Clerks Institute and received her Certified Municipal Clerk (CMC) designation in November 2003 and is currently working towards her Master Municipal Clerks designation. Additionally, she has more than 21 years of experience dealing with elections.

**Judge Bert Brown, Municipal Court Judge Department 4**

(702) 229-2036

bmbrown@LasVegasNevada.gov

Judge Bert Brown graduated from the McGeorge School of Law, University of the Pacific in Sacramento, California. While attending law school, he clerked for United States District Court Judge Philip Pro, then Magistrate, and the United States Attorney's Office where he argued before the Ninth Circuit Court of Appeals.

His career began in 1988, as a law clerk for the Honorable Jack Lehman, District Court Judge. In May of 1989, he joined the law firm of Brown and Kane, CHTD., and in 1991 he and his father started the firm of Brown and Brown where he had a general law practice.

In 1994 he began presiding as an arbitrator. From 1997 he served as a Justice of the Peace Pro Tempore for Clark County, Nevada, appointed by the Clark County Commission. Judge Brown was elected as Las Vegas Municipal Court Judge Department 4, on June 8, 1999, and has been re-elected each term since then.

Judge Brown was born into a family with a strong tradition of public service. His grandfather Senator B. Mahlon Brown served as Majority Leader and Member of the Nevada State Senate for 26 years. His father B. Mahlon Brown, III was United States Attorney from Nevada (1977-1981). Both his grandfather and father were Justices of the Peace for Las Vegas, Nevada. Judge Brown's great-great-grandfather, Halle Hewitson, was Las Vegas' first doctor in 1904.

In 1993 he was appointed by then Nevada Governor Bob Miller to serve as a commissioner on the Nevada State Commission on Substance Abuse, Education, Prevention, Enforcement and Treatment. He was a trustee, Past President and Vice President of the Board of Trustees for Nevada Treatment Center, Inc., a non-profit substance abuse treatment organization. He is a member of the Nevada Judges Association and member and trustee of the American Judges Association.

Judge Brown and wife, Deanna, are the proud parents of two daughters: Halle Elizabeth, born in August 1999, and Hannah, born October 2001.

### **Serafin Calvo, Parking Enforcement Officer**

(702) 229-1035

[scalvo@LasVegasNevada.gov](mailto:scalvo@LasVegasNevada.gov)

Serafin Calvo has been a parking enforcement officer for the city of Las Vegas since 2001 and manages the parking needs of businesses in the downtown area, from the Regional Justice Center to downtown hotels and casinos. Calvo is also responsible for addressing citizen complaints. Calvo takes pride in improving the quality of life for the residents of city neighborhoods and the needs of those who visit the downtown area, whether for business or fun.

Prior to being a parking enforcement officer, Calvo worked for the city of Las Vegas Wastewater Treatment Plant from 1993 through 2001. Officer Calvo has been a resident of Las Vegas since 1975 and is a proud father of eight children. His passion is serving his community and his family.

### **James Carmany, Municipal Court Administrator**

(702) 229-4673

[jcarmany@LasVegasNevada.gov](mailto:jcarmany@LasVegasNevada.gov)

As Las Vegas Municipal Court administrator, Mr. Carmany reports to the chief judge and city manager's office and oversees a staff of 191 and a \$21 million budget. In addition to processing traffic and misdemeanor cases, the Municipal Court operates specialty courts, counseling services, a substance abuse evaluation center and a traffic school. Municipal Court handles approximately 124,000 cases per year.

Mr. Carmany's prior professional experience includes serving as: president and CEO of a publicly traded NYSE healthcare

corporation; board of directors member of two publicly traded corporations; director of Clark County Juvenile Court (now Family and Youth Services) for Nevada's Eighth Judicial District Court, supervising institutions, parole, and probation; member of the Nevada Governor's Council of Children and Youth, Nevada Task Force on Crime and Delinquency, and the Southern Nevada Council of Social Services; and trainer and consultant, implementing training & team building projects for the National College of Trial Judges, National College of Juvenile Justice, Texas Juvenile Justice Council, and the US Dept. HEW.

Mr. Carmany earned a Bachelor of Science in sociology from Baldwin-Wallace College and a MSSA graduate degree from Case/Western Reserve University. His post graduate training includes a certificate in court administration from the National College of Court Administrators.

### **Jorge A. Cervantes, Public Works Deputy Director and City Engineer**

(702) 229-6272

[jcervantes@lasvegasnevada.gov](mailto:jcervantes@lasvegasnevada.gov)

Jorge A. Cervantes is the Public Works deputy director and city engineer. He is responsible for overseeing a staff of 126 employees in the City Engineer Division. This multi-faceted branch of the department is responsible for the planning, funding, design and construction inspection of capital improvement projects including roads, flood control and sanitary sewer system improvements. Permits and inspections of public off-site improvements, utility installations for private development, and right-of-way acquisitions are also handled in this division. Jorge joined the city of Las Vegas



in 1998 as a project manager and was promoted to assistant city traffic engineer in 1999. He is a civil engineer and was one of the first in Nevada to achieve Professional Traffic Operations Engineer certification from the Institute of Transportation Engineers in 2000. He is licensed as a professional engineer in Nevada and Texas. He earned his Bachelor of Science degree in civil engineering from the University of Texas at El Paso and his master's in business administration in 1995. He has resided in Las Vegas since 1998.

**Jill Christensen, Municipal Court Public Information Officer**

(702) 229-4673

jchristensen@LasVegasNevada.gov

Jill Christensen is the Public Information Officer for the Las Vegas Municipal Court. An employee of the Court since October 1995, Jill moved up through the ranks starting as an Office Specialist. Along with her duties as the Public Information Officer, Jill also proudly wears the "hat" of Administrative Secretary and supervises the staff of the Administrative Office of Municipal Court working under the Court Administrator, James P. Carmany.

**John Day, Engineering Project Manager, Sanitary Sewer Planning**

(702) 229-6541

jday@LasVegasNevada.gov

John Day has been employed in the Sanitary Sewer Planning Section of Public Works since 1995 and is the current section supervisor. He is a registered PE in Nevada and has been certified by the National Association of Sewer Service Companies (NASSCO)

as a sewer pipeline inspector. John has lived in Las Vegas since 1976 and graduated with a Bachelor of Science in civil engineering from UNLV. He is currently a member of the RTC Utility Coordination Committee.

**Nancy Deaner, Manager, Office of Cultural Affairs - Government and Community Affairs**

(702) 229-6712

ndeaner@LasVegasNevada.gov

A native Nevadan, Nancy is currently the manager of the Office of Cultural Affairs. She started at the city 16 years ago as the visual arts specialist working with the Las Vegas Arts Commission and as director of galleries.

Nancy has both her Bachelor of Fine Art and Master of Fine Art degrees; she graduated with high distinction. A long time arts administrator, teacher and studio artist, Nancy sits on several boards and commissions, is a founding member of the Neon Museum and is currently serving as chair of the Neon Museum Board of Trustees. In March of 2006, Nancy received the Governor's Arts Award for her work on the Downtown Post Office and Federal Building, now called the Post Modern, the Neon Museum, First Fridays, the % for the Arts Ordinance and the public art programs. Interested in preserving the city's heritage, Nancy's work with historic neon signs and the community support toward such efforts has enabled the city to preserve a large collection of priceless icons showcasing Las Vegas' history.

**Jim DiFiore, Business Services Manager, Finance & Business Services**

(702) 229-6281

[jdifiore@LasVegasNevada.gov](mailto:jdifiore@LasVegasNevada.gov)

Jim DiFiore is the manager of the Business Services Division of Finance & Business Services. He has been employed by the city since 1977 starting out as license investigator and promoted to his current position of manager since 1989. Jim has the responsibility for oversight of nearly 40,000 business licenses and supervision of 50 staff members who are responsible for administration and enforcement of licensed businesses in the city. Jim is a certified business license official through the National Bureau of Business License Officials (NBBLO) and has been instrumental in many of the business license code provisions found today in the Las Vegas Municipal Code. Jim has lived in Las Vegas since 1963 and is a graduate of Valley High School and UNLV holding a Bachelor of Science degree in business management.

**Greg Duncan, eGovernment Officer**

(702) 229-5268

[gduncan@LasVegasNevada.gov](mailto:gduncan@LasVegasNevada.gov)

Greg Duncan manages the city's eGovernment initiative, which uses technology to improve and facilitate business processes so the city can effectively deliver services to the public. He is responsible for making electronically-enabled information and services easy to use for citizens and employees.

Greg comes to the city of Las Vegas from the private sector, where he managed Web sites and applications for over seven years. As

Internet project leader at Amoco Corporation, Greg managed a cross-functional team of designers and developers responsible for the company's Web site. He performed a similar role managing Web application development as Web project leader at Comdisco. Greg has been a presenter at several industry conferences about Web site management and online crisis communications. Before focusing on the Web, he spent many years doing most anything and everything related to personal computers including network installations/administration, programming, database management, desktop publishing, training and hardware repair.

**Flinn Fagg, Planning Manager**

(702) 229-4848

[ffagg@LasVegasNevada.gov](mailto:ffagg@LasVegasNevada.gov)

Flinn joined the Planning and Development department four years ago. He was the urban design coordinator prior to his current position. Before joining the city, he worked as a planner for several municipalities in the State of Florida.

Flinn earned his Bachelor of Architecture from the University of Oregon and his Master of Architecture at the University of Miami, specializing in urban design.

He is the associate director of the local chapter of the American Planning Association and a member of the Congress for New Urbanism.

**Dan Fischer, Laboratory Superintendent**

(702) 229-6200

dfischer@LasVegasNevada.gov

Dan Fischer is the laboratory superintendent/pretreatment coordinator for the city's Environmental Division (ED). Dan oversees the operation of the ED Laboratory, which collects and analyses samples, and reports data related to regulatory compliance and process control at all three treatment plants. Dan also is accountable to regulate discharges into the sanitary and storm sewers from commercial/industrial sites and represents the city on a number of interagency committees related to water quality. Dan has served the city in this capacity for eight years and has 22 years experience in environmental laboratories. He earned a bachelor's degree in chemistry at UNLV in 1979 where he was an Academic All-American baseball player in 1978. Dan also earned a master's degree in environmental analytical chemistry at UNLV in 1990. The International Water Environment Federation presented Dan the Laboratory Analyst Excellence Award in 2002 for outstanding performance, professionalism and contributions to the water quality analysis profession.

**Elizabeth Fretwell, Deputy City Manager**

(702) 229-6501

efretwell@LasVegasNevada.gov

Elizabeth "Betsy" Fretwell has been involved in local government administration for nearly 16 years. In her current position as deputy city manager for the city of Las Vegas, Ms. Fretwell is responsible for leading community services, public safety and special projects

within the organization. She is directly responsible for Administrative Services, Detention & Enforcement, Fire & Rescue, Government & Community Affairs and Municipal Court. Ms. Fretwell works on various special projects such as the 2005 Centennial Celebration activities, the Union Park redevelopment civic projects, master plan development agreements, adaptive reuse of the historic Post Office and Courthouse, legislative initiatives, corporate strategic planning and leadership development. In 2006, Ms. Fretwell was appointed by Governor Kenny Guinn to the Medical Education, Research and Training Commission.

Prior to joining the city of Las Vegas, Ms. Fretwell held the position of intergovernmental relations director for the city of Henderson, Nevada, where she headed public policy and program research and development for the city manager, mayor and city council, and served as the city's chief lobbyist at the Nevada State Legislature. Ms. Fretwell also has a history of coordinating regional planning activities. As acting project coordinator of the Southern Nevada Strategic Planning Authority (SNSPA), she organized the initial and ongoing activities of the SNSPA, including the management of all organizational activities.

Before joining the city of Henderson, Ms. Fretwell worked for Clark County, where she was involved in extensive public policy and organizational analysis. She coordinated countywide strategic planning activities, including commission planning sessions, performance measurement, leadership development and business planning. She also served as a lobbyist at the Nevada State Legislature for two sessions, including acting as chief lobbyist in 1997.

Ms. Fretwell is a graduate of the University of Georgia with a Bachelor of Arts degree in political science and a master's degree in public administration. She is also a member of several professional and community organizations including the Nevada Public Radio Board of Directors, the Las Vegas Chamber of Commerce, the International City/County Managers Association, the Local Government Managers Association of Nevada, the American Society for Public Administration, University of Nevada Las Vegas, Public Administration Advisor, and Pi Alpha Alpha, a public administration honor society.

**Brian Goldyn, Deputy City Marshal, Special Enforcement Team – Criminal Investigator**

702-229-2881

[bgoldyn@LasVegasNevada.gov](mailto:bgoldyn@LasVegasNevada.gov)

Brian Goldyn is a criminal investigator assigned to the city of Las Vegas Deputy Marshal Unit Special Enforcement Team (S.E.T.). He has been employed by the city of Las Vegas since 1996, working as a recreational leader at Clark Community School, Becker Community School and the Chuck Minker Sports Complex. Brian joined the Department of Detention & Enforcement in February, 2000, and has served as a field training officer, gang / graffiti intelligence officer, and was temporarily assigned to work with the Las Vegas Metropolitan Police Department, Downtown Area Command – Problem Solving Unit in and around the Fremont Street area, concentrating on narcotics, street robberies and prostitution.

Brian graduated from UNLV in 1998 with a bachelor's degree in kinesiology, with an emphasis on sports and fitness management.

**Mike Habighorst, Recreation Field Supervisor, Leisure Services**

(702) 229-2133

[mhabighorst@LasVegasNevada.gov](mailto:mhabighorst@LasVegasNevada.gov)

Mike Habighorst, Field Supervisor for the city of Las Vegas Recreation Division, supervises several recreational facilities and is responsible for a wide variety of major projects (division brochure, youth sports and programming committees). Mike began his career with the department in 1994 and through hard work and dedication, has worked his way from a recreation leader to coordinator to his current supervisory role.

Mike earned his bachelor's degree in Parks & Recreation Administration from Mankato State University (Mankato Minnesota). Prior to the city, Mike was employed with the National Park Service at Crater Lake National Park.

Incorporating recreation into his lifestyle is second nature to Mike. He and his family enjoy camping and boating, and he especially enjoys coaching his children in various sports.

**Karen Schmidt Hanner, Arts & Community Events Division Manager, Leisure Services**

(702) 229-1825

[kschmidthanner@LasVegasNevada.gov](mailto:kschmidthanner@LasVegasNevada.gov)

Karen Schmidt Hanner, the newest member of the Leisure Services management team, is the Arts & Community Events Manager. As the manager, Karen oversees programming and staffing for four arts centers and two (soon to be three) amphitheatres. In addition to these facilities, the Arts & Community Events Division includes

Rainbow Company Youth Theatre, the Technical Production Unit which provides theatrical staging, lighting and sound for the arts facilities and most city events as well as the Special Events Unit, and Community Events which plans large outdoor arts events and provides access for large group rentals of city parks for festivals and gatherings. More than 70 full and part time arts professionals staff the division and its more than 1,500 annual events, which include presentations by and classes with professional artists from around the world and those who are based in Las Vegas.

Karen received her Bachelors of Fine Arts in Theatre Design & Management from Stephens College in Columbia, Missouri; a Master of Fine Arts in Theatre Administration/Producing from UCLA and a Fellowship with the National Endowment for the Arts.

Karen has professional affiliations with community service organizations including volunteer service as a member of the Finance Committee for the Western Arts Alliance, a founding board member of Women in Animation, a founding board member of California Presenters, and founding commissioner and past chair for the Glendale Arts & Culture Commission. Her previous professional career experience includes director of Booking & Presentations for The Music Center of Los Angeles County and director of Artist Development for Walt Disney Feature Animation.

**Stephen Harsin, AICP, Director, Neighborhood Services**  
(702) 229-2330  
sharsin@LasVegasNevada.gov

Stephen Harsin is the director of Neighborhood Services. He has a degree in urban planning and design with a Certificate of

Professional Practice from the University of Cincinnati. Stephen is a member of the American Institute of Certified Planners (AICP) and has more than 15 years experience in every aspect of planning in the cities of New York, Dallas, Houston and Las Vegas.

Stephen came to Southern Nevada in 1995 with an extensive work history in private consulting, current planning, comprehensive planning and neighborhood planning. He has received numerous awards throughout his career including the Texas APA Chapter Award for the Unified Development Code in Grand Prairie, Texas and the Texas APA Chapter Award for the Houston Zoning Newspaper Supplement in Houston, Texas. Stephen is also the recipient of the Distinguished Leadership Award for a Professional Planner by the Nevada Chapter of APA, 2002.

**Steven Houchens, Deputy City Manager**  
(702) 229-6501  
shouchens@LasVegasNevada.gov

Steven Houchens is a deputy city manager for the city of Las Vegas. As deputy, Steven has executive oversight responsibilities for development functions as administered by the departments of Planning and Development, Building and Safety, Public Works, Field Operations and Business Development. His oversight responsibility extends to and includes the Las Vegas Redevelopment Agency.

Mr. Houchens has more than 25 years of experience in the public sector. A large part of his background involves public finance. He was hired by the city of Las Vegas in 1993 as director of Finance. Subsequently, in 1996, he was promoted to his current deputy position. Over the ensuing 10 years, he has had responsibility for

almost all city departments with the exception of Fire and Rescue and Detention and Enforcement.

Prior to joining the city team, Mr. Houchens served for 10 years as the finance director of Clark County, Washington; and for the University of Utah (his alma mater) prior to that. He started his career with the certified public accounting firm of John F. Forbes and Company in San Francisco, where he received his Certificate of Public Accounting (CPA).

Mr. Houchens received a bachelor's degree in accounting from the University of Utah. He has obtained professional training in various programs. He was a member of the first Advanced Government Finance Institute conducted by the Government Finance Officers Association (GFOA) at Georgetown University. He completed the Cascade Public Executive Program sponsored by the Cascade Center for Public Service at the University of Washington.

Mr. Houchens is currently a member of the International City Managers Association (ICMA), the Government Finance Officers Association (GFOA) and the Urban Land Institute. He served as president of the Washington Finance Officers Association (WFOA) and was one of the pioneer members of the GFOA's Special Review Committee. He has most recently served on the ICMA Benchmarking Consortium.

**Dan Hyde, Fleet & Transportation Services Manager**  
(702) 229-6971  
[dhyde@LasVegasNevada.gov](mailto:dhyde@LasVegasNevada.gov)

Dan Hyde has been with the city of Las Vegas since 1993 and currently serves as a Fleet and Transportation Services manager.

He was a fleet manager for the University of California, San Diego. Dan has been the coordinator for the Las Vegas Regional Clean Cities Coalition (LVRCCC) since its inception on October 18, 1993. He has been the executive director of LVRCCC since LVRCCC was incorporated in December 2000. Dan is very active in the local community and serves on various committees, including chairing the Regional Transportation Commission's Citizen Advisory Committee.

**Wendy Jacobs, Corrections Sergeant**  
(702) 229-6095  
[wjacobs@LasVegasNevada.gov](mailto:wjacobs@LasVegasNevada.gov)

Wendy Jacobs is a corrections sergeant with the city of Las Vegas Department of Detention and Enforcement. She has been a member of the department since 1992. She started service as a corrections officer and was promoted to sergeant in 2002.

As a corrections sergeant Wendy is responsible for training, scheduling, supervising, reviewing reports and monitoring the work of assigned correctional staff.

Wendy is a member of the crisis intervention team for the National Alliance on Mental Illness. As a CIT officer she assists in de-escalating situations with mentally challenged inmates, thus preventing injury to inmates and liability of staff. She has been involved in this program for two years.

Wendy is also one of the department's range master/firearms instructors responsible for conducting firearms training for correctional staff.

Prior to joining the department Wendy was the loss prevention manager for a local department store. She was born and raised in

California, moved to Nevada in 1979, and her passion is riding her Harley Davidson.

**Ed Jost, Senior Citizens Program Manager**

(702) 229-6724

[ejost@LasVegasNevada.gov](mailto:ejost@LasVegasNevada.gov)

Ed Jost is currently the Division Manager for the Senior Citizens Program Division for the Department of Leisure Services. Ed began his career with the city of Las Vegas in January 2006. Prior to coming to Las Vegas, Ed served as the Recreation Manager for the city of Visalia California. In this position, he was responsible for all programs and facilities operated by the city's Recreation Department. His responsibilities included senior programs, adult and youth sports and a wide range of other programs and services. Ed started as an hourly part time employee with the Department in 1982 and worked his way through every job classification of the Recreation Department during his tenure there.

Ed has a Bachelor of Science degree in Social Services from Fresno Pacific University. Ed also completed his Masters in Business Administration through Heriot-Watt University in Edinburgh Scotland in 1998. Ed is a member of several professional organizations including the International Council on Active Aging, the National Parks and Recreation Society and the California Parks and Recreation Society.

**Charlie Kajkowski, Director, Public Works**

(702) 229-6276

[ckajkowski@LasVegasNevada.gov](mailto:ckajkowski@LasVegasNevada.gov)

Charlie Kajkowski is the director for the Department of Public Works. He has also been the department's city engineer and deputy director since 2000. He is a 37-year resident of Las Vegas. Charlie has been a licensed Nevada Professional Engineer for 29 years. He has over 37 years experience in design and construction engineering. He has 24 years experience as a member and as chair of advisory committees and boards. Charlie Kajkowski holds a bachelor's degree in civil engineering and a master's degree in business administration. He has taught engineering courses at the University of Nevada Las Vegas for the past 23 years.

**Judge Cedric A. Kerns, Municipal Court Judge  
Department 5**

(702) 229-6061

[ckerns@LasVegasNevada.gov](mailto:ckerns@LasVegasNevada.gov)

Judge Cedric A. Kerns was elected to Las Vegas Municipal Court, Department 5 in June of 1997.

Judge Kerns came to Las Vegas in 1985 to attend the University of Nevada Las Vegas where he was a member of the nationally ranked debate team before graduating in 1989. He received his Juris Doctor in 1992 from the University of San Diego.

Prior to being elected, Judge Kerns was a partner and co-founder of the Law Office of Kerns and Lybarger, where he focused on criminal defense and domestic law. While in private practice, Judge Kerns was an appointed member of the Nevada Supreme Court Task Force

for the "Study of Economic Bias" in the justice system.

Judge Kerns is a member of the American Judges Association, where he has served as delegate and governor representing the State of Nevada. He is also a member of the Nevada Judges Association where he served as a member of the Board of Directors as well as the President for the year 2005. Judge Kerns was chosen as Outstanding Judge of the Year for 2006 by the Nevada Judges Association.

Additionally, Judge Kerns is a member of the Judicial Council of the State of Nevada, which serves as an administrative arm of the Supreme Court, and the Court Funding Commission of the Supreme Court, which has been examining the resources necessary for the operation of the judiciary.

Judge Kerns is the presiding judge over Las Vegas Municipal Court's HOPE Court. This is a specialized court that focuses on habitual offenders. The Court has been featured on City Beat and City Scene on the Las Vegas television channel, as well as on KVBC-TV 3 news because of its success.

Judge Kerns is also the Las Vegas Municipal Court liaison for domestic violence offenders. As liaison, Judge Kerns has been instrumental in the Municipal Court Domestic Violence Probation Program, as well as obtaining federal grants for a domestic violence marshal and for pre-sentence investigations of defendants in Municipal Court.

Judge Kerns is married to Rebecca and has four children – Tiffani, Brittani, Chad, and Nicole.

**Chris Knight, Director, Office of Administrative Services**  
(702) 229-6583  
[chknight@LasVegasNevada.gov](mailto:chknight@LasVegasNevada.gov)

Chris Knight serves as director of the Office of Administrative Services located in the City Manager's Office of the city of Las Vegas.

Chris joined the city in 1998 as manager of the Comprehensive Planning Division, served as deputy director of Planning for two years and director of Administrative Services for the past four years. He gained most of his 25 years of planning experience in Green Bay, Wisconsin, where he served as executive director of the city of Green Bay/Brown County planning commission. Prior to that post, he served as a senior planner for the city of Green Bay, practiced private consulting at Donahue & Associates, and then returned to the public sector as senior planner for the Brown County Planning Commission.

Chris received his Bachelor of Arts degree in urban and regional planning from Eastern Washington University. He is a member of the Urban Land Institute, the American Planning Association, American Society of Public Administrators and International City/County Management Association.

In Administrative Services, Chris is responsible for special projects for the City Manager such as the city strategic plan, Citizen's Academy, activities related to the Southern Nevada Public Lands Management Act, and review of proposed bills of the State Legislature. In addition, Chris serves as Chairman of the State of Nevada Ad-hoc Recreational Trails Committee.



**Liane Lee, Legislative Officer**

(702) 229-2380

llilee@LasVegasNevada.gov

Liane Lee is a legislative officer in the Government and Community Affairs Department for the city of Las Vegas. Her main responsibilities include representing the city of Las Vegas at the state legislature, working with the Nevada delegation on federal issues, and coordinating legislative and policy-related intergovernmental activities. Prior to working for the city of Las Vegas, Liane worked for U.S. Senator Harry Reid in both his Washington, D.C. and Las Vegas office for many years. During her time in the Las Vegas office, Liane's outreach areas included K-12 and higher education, nonprofit, disability and the Asian community. Liane graduated from the University of Nevada, Reno with a bachelor's degree in criminal justice and a master's of public administration from the University of Nevada, Las Vegas. Liane is a proud native Nevadan.

**Joseph Marcella, CIO/Director of Information Technologies**

(702) 229-4788

jmarcella@LasVegasNevada.gov

Mr. Marcella is the first and current Director of the Department of Information Technologies at the city of Las Vegas. He has held this position since the Department was created by the Mayor and Council in 1997. Mr. Marcella's prior experience is primarily from the private sector, most recently as Senior Vice President and Director of Information Systems at Norwest Bank (now Wells Fargo). He has "logged" a total of 37 years in Information Systems; 28 in the

management of business technologies.

Mr. Marcella has been credited in both the private and public sectors with numerous "firsts." Continuing this trend, the city of Las Vegas is one of a few government entities to earn an Oracle showcase designation; Las Vegas has been nationally recognized for its successful introduction and deployment of citywide ERP systems, Internet Mapping utilities; e-Payment processes, 4th generation interactive Web site (winner of the Center for Digital Government's Best of the Web) and has been designated one of the most wired cities in the United States for Internet services.

**Greg McDermott, Engineering Project Manager**

(702) 229-6541

gmcdermott@LasVegasNevada.gov

Greg McDermott has been employed in Public Works since 1996. His first nine years with the city of Las Vegas were spent in the Flood Control Section of Engineering Planning. He has since transferred to Roadway Planning and is the section supervisor. He is a registered professional engineer in the state of Nevada and is one of the few certified floodplain managers in Clark County. Greg has lived in Las Vegas since 1967 and graduated with a Bachelor of Science in civil engineering from UNLV. He is currently a member of the Las Vegas Valley Stormwater Quality Committee.

**John McNellis, Deputy Director**

(702) 229-2141

jmcnellis@LasVegasNevada.gov

John McNellis, deputy director for Public Works since 1998,

oversees a staff of 216 in the Traffic Engineering and Environmental divisions. The Environmental Division is responsible for all facets of wastewater treatment for the cities of Las Vegas and North Las Vegas at the Water Pollution Control Facility, the Bonanza Mojave Water Resource Center and the Durango Hills Water Resource Center. The Traffic Engineering Division is responsible for providing for the safe and orderly movement of vehicles and pedestrians through the operations, research, transportation planning and traffic maintenance sections.

John came from South Dakota with a Bachelor of Science degree in civil engineering from the South Dakota State University in Brookings. He worked two years in Iowa in the Environmental Quality Department with the State of Iowa and as the assistant city engineer of Ankeny, Iowa, before joining the city of Las Vegas in 1987 as a planning engineer. John's liaison work on privately-funded development issues, plans review and recommendations for conditions of approval along with the valley's growth rate earned him the position of manager in a newly formed Development Coordination Section in the Department of Public Works for 11 years before being promoted to the deputy director position over the Engineering Integration Division, which included the divisions of Development Coordination, Special Improvement District and Architectural Services. In the spring of 1999 John was asked by the city manager to serve as acting deputy city manager for four months. In July 2006, John assumed his current duties over the traffic and environmental divisions. John is a registered professional engineer and a member of the American Public Works Association, Institute of Transportation Engineers and American Society of Civil Engineers.

### **Carol Meyer, Business Services Supervisor**

(702) 229-6016

[cmeyer@LasVegasNevada.gov](mailto:cmeyer@LasVegasNevada.gov)

Carol Meyer is a supervisor with the Business Services Division of Finance & Business Services. Carol joined the city of Las Vegas in 1997 with the Department of Information Technologies. During her time with the Information Technology Department, Carol was the supervisor of the Client Support Division and had the responsibility of over 2,200 computer systems as well as managing the IT purchasing and inventory. Carol completed her Microsoft Certified Systems Engineer and Cisco Certified Network Associate certifications during her time with the Information Technology Department. Carol joined the Business Services Division in May of 2005 where she supervises the administration staff responsible for the nearly 40,000 business licenses with the city of Las Vegas. Carol has lived in Las Vegas most of her life and is a graduate from Basic High School and Community College of Southern Nevada with an Associate of Science in management of information systems and is currently finishing her Bachelor of Science in business management at Nevada State College.

### **Captain Will Minor, Las Vegas Metropolitan Police Department**

(702) 828-4198

[W3787M@lvmpd.com](mailto:W3787M@lvmpd.com)

Captain William C. Minor was born and raised in upstate New York. After serving in the U.S. Army, he relocated to Las Vegas in 1986 and began his career with Metro in 1989. Over the years, he has worked assignments in patrol, bike patrol, field training officer, K9,

youth diversion, office of public information, and personnel. He has worked in every substation in Metro, except South Central Area Command.

Captain Minor worked through the ranks of Metro, promoting to Sergeant in 1995, Lieutenant in 2000, was named Captain in 2006 and came back to DTAC. He is a recent graduate of the FBI Academy, Session 228 in 2007.

#### **Richard Molinari, Senior Animal Control Officer**

(702) 229-6349

[rmolinari@LasVegasNevada.gov](mailto:rmolinari@LasVegasNevada.gov)

Richard J. Molinari is a senior animal control officer for the city of Las Vegas Animal Control Unit. He has been with the city since 1997 and in his current role as a supervisor since October of 2004. He currently supervises 12 animal control officers.

In September of 2003, Richard was chosen and given the responsibility of managing the unit's new animal control computer software known as Chameleon. He was responsible for the training of all animal control officers, dispatchers and shelter staff which utilize the software on a daily basis. Recently he assisted in the training of Clark County, North Las Vegas and Henderson Animal Control employees due to their agencies coming on board and using the Chameleon software.

Richard handles difficult citizen complaints and is responsible for submitting ordinance violation packages to the city attorney. He performs inspections at homes, pet stores, grooming parlors and all wild animal locations that are within city limits.

Prior to joining the Department of Detention and Enforcement,

Richard served the public for four years while in the United States Air Force as a security policeman.

Richard was born and raised in Watertown, NY and has resided in Las Vegas since 1992.

#### **Lisa Morris, D.P.A., Deputy Director, Neighborhood Services**

(702) 229-2330

[lmorris@LasVegasNevada.gov](mailto:lmorris@LasVegasNevada.gov)

Dr. Lisa Morris is the deputy director of the city of Las Vegas Neighborhood Services Department. In this capacity, she manages the day-to-day operations of a department with a \$31 million annual budget. Furthermore, she oversees the department's services and activities including neighborhood planning, code enforcement, neighborhood development and community initiatives involving neighborhood associations, youth, seniors, ex-felons, homeless, chronic inebriates and faith-based organizations. Dr. Morris has more than a decade of increasingly responsible experience in community capacity building as a human service program developer and strategist.

#### **Ted Olivas, Director, Office of Government and Community Affairs**

(702) 229-6501

[tolivas@LasVegasNevada.gov](mailto:tolivas@LasVegasNevada.gov)

Ted Olivas is the city's director of Government & Community Affairs. In this position, he is responsible for federal, state and local lobbying on behalf of the city, as well as working with the local community to identify opportunities for implementing the city's priority to maximize

its open and inclusive form of government. Ted also oversees the Office of Cultural Affairs, which is responsible for special event planning, urban arts initiatives, and visual arts for the downtown area.

Prior to this position, Ted worked for Clark County, Nevada, as an assistant director in the Department of Finance where he was responsible for Automotive Services, Central Services, Business Development, Purchasing and Contracts, and Special Districts Purchasing.

Ted began his professional career at Rockwell International Corporation as a contract pricer and negotiator and later as a project manager in their manufacturing operations.

Ted has lived in Las Vegas most of his life and has a Bachelor of Science degree in business administration and a Master of Science degree in procurement and acquisition management.

Ted is active within the community. Currently, he is serving on the Board of Directors for the Nevada Partnership for Homeless Youth, the Clark County Credit Union, the Nevada Small Business Development Center, and is the past chairman of the Nevada Public Purchasing Study Commission.

While Ted's recreational interests include travel, fitness, and deep-sea fishing, his personal priorities focus on his wife, Melissa, and their twin sons, Tony and Trevor.

#### **Vicki Ozuna, Senior Code Enforcement Officer**

(702) 229-4916

[vozuna@LasVegasNevada.gov](mailto:vozuna@LasVegasNevada.gov)

Vicki Ozuna is a senior code enforcement officer in the city of

Las Vegas Neighborhood Services Department. She has been a code enforcement officer for eight years. Vicki has worked with the Neighborhood Response Division of Neighborhood Services since May of 1996. She began by answering phones and taking complaints and is now a certified zoning, housing and property maintenance inspector. She has been with the city of Las Vegas for more than 11 years. Vicki has three children, four dogs and a husband.

#### **Patrick Patton, Deputy Marshal, Special Enforcement Team**

(702) 229-2800

[ppatton@lasvegasnevada.gov](mailto:ppatton@lasvegasnevada.gov)

Patrick Patton is a deputy marshal with the city of Las Vegas Department of Detention and Enforcement. He has been a member of the department since 1999. Officer Patton worked as a patrol officer for three years followed by five years of various investigative assignments to include participation in a federal task force that specialized in combating gangs and narcotics.

Officer Patton is currently assigned to the Deputy Marshal's Special Enforcement Team (SET). As a SET investigator, Patrick conducts follow-up criminal investigations that are forwarded to the team by the patrol sergeants and officers. A SET investigator's duties include, but are not limited to, suspect research, field interviews, operational planning, criminal analysis, suspect apprehension and interrogation.

**Maggie Plaster, Management Analyst II**

(702) 229-5918

[mplaster@LasVegasNevada.gov](mailto:mplaster@LasVegasNevada.gov)

Maggie Plaster has been a management analyst in the Office of Administrative Services since January 2005. Her responsibilities include coordination of the Citizens Leadership Academy, serving as the city's Yucca Mountain liaison, and working on various projects for city management. Prior to joining the city, Maggie worked for the American Cancer Society's National Cancer Information Center in Austin, Texas, where she supervised a staff of cancer information specialists. Maggie earned a master's degree from the LBJ School of Public Affairs at the University of Texas in 2004. She earned a Bachelor of Science from the University of the South in Sewanee, Tennessee, in 1999. Maggie is originally from Meridian, Mississippi.

**John Redlein, City Attorney**

[jredlein@LasVegasNevada.gov](mailto:jredlein@LasVegasNevada.gov)

John Redlein graduated from San Diego State University and St. Mary's University School of Law. He came to Las Vegas to serve as law clerk for a State District Court Judge and after taking the bar exam in 1978, spent his first several years of practice as a felony criminal prosecutor at the Clark County DA's office. He then spent nine years with the State of Nevada as chief of the Attorney General's Las Vegas office and has been the chief of the Las Vegas City Attorney's Civil Division for over 10 years.

**John S. Ridilla, Assistant Traffic Engineer**

(702) 229-6327

[jridilla@LasVegasNevada.gov](mailto:jridilla@LasVegasNevada.gov)

John Ridilla is originally from Pennsylvania and attended Pennsylvania State University, earning a Bachelor of Science in civil engineering in 1992. He received his law degree in 2005 from the William S. Boyd School of Law at UNLV. John's experience includes working as a traffic engineer for the California Department of Transportation (CALTRANS) and transportation project manager for consulting engineering firms in Las Vegas. John began his employment with the city of Las Vegas in the Public Works City Engineer's office in October 2005 and advanced to his current position of assistant city traffic engineer in May 2006. He is a registered professional engineer in Nevada and California and is also a member of the Nevada State Bar.

**David Riggleman, Director, Office of Communications**

(702) 229-6138

[driggleman@LasVegasNevada.gov](mailto:driggleman@LasVegasNevada.gov)

David Riggleman has been director of communications for the city of Las Vegas since 1999. His duties at the city include oversight of media relations, the city's government access television channel-KCLV Channel 2, Internet content, city publications, employee communications and emergency communications. During his tenure at the city, Channel 2 was first launched in January 2000. Since then, the station has won numerous awards, including the 2002 Beacon Award for Best Station among government access channels. Prior to coming to the city, he was conservation manager at the

Southern Nevada Water Authority where he directed the valley's water conservation efforts and programs from 1995 to 1999.

David is a veteran of the news media as well, working as a television anchor, reporter and producer for 12 years. In Las Vegas, he was employed at KVBC-TV, Channel 3. His beats included investigative and environmental reporting. He's won several journalism awards, including those from the Associated Press, United Press International, the Society of Professional Journalists (Sigma Delta Chi) and Women in Communications. He was inducted into the Nevada Broadcasters Association Hall of Fame on August 19, 2006 for his contributions in broadcasting.

David graduated with distinction from the University of New Mexico and attended graduate school at the University of Oklahoma. He and his wife Lisa have been married since 1988 and have a 14-year-old daughter, Gillian (pronounced Jillian) and a 6-year-old son, Thomas. He's lived in Las Vegas since 1987.

#### **Niel Rohleder, Assistant Traffic Manager**

(702) 229 6331

[nrohleder@LasVegasNevada.gov](mailto:nrohleder@LasVegasNevada.gov)

Niel Rohleder began his career in Traffic Engineering with the city of Las Vegas in 1990 as an electrician in Public Works. He advanced within the city of Las Vegas Traffic Engineering Division to positions of greater levels of responsibility as a public servant. Positions held include senior traffic signal technician, traffic signal supervisor, traffic signal system manager and his current position of assistant traffic manager. He presently holds several academic degrees in electronic engineering and business administration from various

educational institutions and is certified at the highest level by the International Municipal Signal Association (IMSA) in Traffic Signals as well as Signing & Marking. He is the current president of the Intelligent Transportation System of America, Nevada Chapter (ITS Nevada), an organization created for the education and proliferation of enhancing people's mobility through technology.

#### **Earl Russell, Building & Safety Deputy Director**

(702) 229-6092

[erussell@LasVegasNevada.gov](mailto:erussell@LasVegasNevada.gov)

Earl Russell is currently the deputy director of the Department of Building and Safety. He has been with the department for nearly 20 years and has been involved in all aspects of the department from inspections to plans examination. Earl has a degree in building technologies and holds every major certification in the Model Codes as well as being a Certified Building Official. He also sits on several national code development committees for Building Department and Special Inspection Agency accreditation.

#### **Orlando Sanchez, Deputy City Manager**

(702) 229-6501

[osanchez@LasVegasNevada.gov](mailto:osanchez@LasVegasNevada.gov)

Orlando Sanchez was named to fill a newly-created third deputy city manager position within the City Manager's Office in May 2006. He oversees the departments of City Clerk, Human Resources, Leisure Services, Neighborhood Services, Information Technologies and Finance and Business Services.

Prior to being named deputy city manager, Orlando served as the

Neighborhood Services Department director, where he spearheaded many key, innovative plans and programs such as the 10-year Plan to end Homelessness; the Homeownership For Educators Program to assist teachers with housing costs; the Abandoned and Vacant Buildings Program to eliminate visible blight in neighborhoods; the EVOLVE Program to reintegrate ex-felons into productive lives; and a pilot program to help chronic inebriates.

Orlando has significant knowledge and experience with the city dating back to 1988, when he served as a management analyst with the then Department of Economic and Urban Development. As a Development Officer in Economic and Urban Development, he worked to promote and develop the Las Vegas Technology Center, the Spectrum of Las Vegas and the Las Vegas Enterprise Park that brought jobs to where people lived, to reinvigorate economically lagging areas and cut commute times. Since then, he has demonstrated his versatility and progressive leadership style with several departments in the city. As a facilities manager, he saved the city substantial money by standardizing and streamlining operations. His experience also includes work on the city's long-term, comprehensive facility master plan.

Prior to joining the city of Las Vegas, Orlando served in the private sector as a branch manager for a financial institution. A native of Belen, New Mexico, Mr. Sanchez graduated from New Mexico State University with a bachelor's degree in economics. In 2005, he was recognized as the "Emerging Public Administrator of the Year" by the American Society for Public Administration.

## **Doug Selby, City Manager**

(702) 229-6501

[dselby@LasVegasNevada.gov](mailto:dselby@LasVegasNevada.gov)

Douglas Selby has served as the 16th Las Vegas city manager since August 2002. Mr. Selby serves as the chief administrative official for Las Vegas overseeing a staff of about 3,000 and an annual budget of \$1.4 billion. He joined the city in July 1999 as a deputy city manager after a 10-year career with the Las Vegas Valley Water District and Southern Nevada Water Authority, where he initiated a \$2.2 billion water system development program.

Mr. Selby and his family moved to Las Vegas in 1963. He graduated from Clark High School and later UNLV with a bachelor's and a master's degree in biology. As a biologist he worked for federal, state and private entities conducting research and conservation efforts in Nevada, California, Utah and Arizona. His commitment to responsible environmental management continued as he pursued his doctorate in environmental engineering at Utah State University. He is a speaker, author of technical publications and technical reviewer on a variety of water and wastewater topics.

Appointed by the Las Vegas City Council, he is responsible for the day-to-day operations of the city under the policy and legislative direction of the council. Key efforts under his direction include improving citizen awareness of how tax dollars are spent to benefit residents, promoting a diversity initiative to better serve and engage the city's increasingly diverse population, initiating a system for tying city performance to citizen expectations and supporting a sustainable growth agenda. He also serves as the executive director of the Las Vegas Redevelopment Agency, charged with the

economic revitalization of downtown Las Vegas.

Mr. Selby is a 2005 graduate of the Kennedy School of Government Executive Program at Harvard University, a 2004 alumnus of the Civilian Leader Tour with Nellis Air Force Base and was selected by the Secretary of Defense to be a participant in the 2005 Department of Defense Joint Civilian Orientation Conference to Eastern Europe.

He is a member of various engineering and planning organizations such as the Urban Land Institute, the American Society of Civil Engineering, the National Society of Professional Engineers and various Chambers of Commerce. He holds a license to practice civil engineering in Nevada and is a Credentialed City Manager by the International City Management Association.

**Timothy Shattler, Deputy Chief, Detention & Enforcement**  
(702) 229-1255

[tshattler@LasVegasNevada.gov](mailto:tshattler@LasVegasNevada.gov)

After serving his country in the United States Army, Timothy Shattler began his career with the Department of Detention and Enforcement in 1994. During the past 13 years, he has held the positions of corrections officer, deputy marshal, deputy marshal sergeant, investigations sergeant, field services lieutenant, and his current position as a deputy chief.

Currently, Deputy Chief Shattler oversees the operations of the Support Services Division consisting of the department's Accreditation Section, Business Office, Communications, Human Resources, Internal Affairs, IT & Security Systems, and Training.

Deputy Chief Shattler holds a bachelor's degree in business and a master's degree in public administration from UNLV. He is a

member of Phi Alpha Alpha, a national honor society in the field of public administration and is a graduate of Northwestern University's School of Police Staff and Command (SPSC 206).

**Corrinne Shearer, Personnel Analyst II**

(702) 229-2485

[cshearer@LasVegasNevada.gov](mailto:cshearer@LasVegasNevada.gov)

Corrinne works in the Organizational Development and Training Division of Human Resources. She has been with the city for three years doing training for employees and working on organizational development projects. Corrinne spent most of her career working in higher education helping students become future leaders and developing communication and interpersonal skills. She also works part time at Nevada State College as an instructor in the Communication department.

Corrinne has lived in the Vegas Valley since 1998. She moved from Greeley, Colorado where she was finishing up her doctorate in Educational Leadership and Policy Study at the University of Northern Colorado. She is interested in studying organizations and how they can become more efficient and effective.

**Bananto "Tony" Smith, Corrections Lieutenant**

(702) 229-6095

[basmith@LasVegasNevada.gov](mailto:basmith@LasVegasNevada.gov)

Bananto Smith is a native Nevadan and life-long resident of Las Vegas. Lieutenant Smith graduated from Eldorado High School in the mid 80's. He graduated from the National Broadcasting School before obtaining his AA in Criminal Justice from the Community



College of Southern Nevada. Lieutenant Smith is also a recent graduate of the Northwestern University School of Police Staff and Command.

Lieutenant Smith has been with the Department of Detention and Enforcement since 1994. As a corrections lieutenant, he directs, coordinates and reviews the work and field reports for correction sergeants under his span of control. As a lieutenant, he is on-call periodically as the administrative officer of the day, better known as (A.O.D.) within law enforcement parameters. As the A.O.D., Lieutenant Smith makes executive decisions and commands personal notification from the detention supervisor, deputy city marshals, animal control, and parking enforcement supervisors. Prior to being promoted to lieutenant, he supervised corrections line staff as a sergeant for five years. In that capacity, his responsibilities included: training, scheduling, supervising, reviewing reports, and monitoring the work of assigned corrections staff. As a corrections sergeant, he also held the position of special emergency response team leader (S.E.R.T.). The S.E.R.T. team is a tactical team comprised of correction officers and deputy city marshals. Additionally, the S.E.R.T. team receives special equipment and tactical and weapons training in preparation for emergency situations. Currently, Lieutenant Smith also serves as the Department of Detention's public information liaison (P.I.O.). As the P.I.O., he responds to media and public inquiries related to the department, assists personnel in covering routine news stories at the scene of incidents, and keeps staff informed on newsworthy events.

### **Devin Smith, Neighborhood Response Manager**

(702) 229-4888

[dssmith@LasVegasNevada.gov](mailto:dssmith@LasVegasNevada.gov)

Devin S. Smith was born in Southern California and moved here with his parents and three sisters in 1973. Growing up he worked with his father developing land and building custom homes in the Las Vegas Valley. He started working for the city of Las Vegas in 1990 in the department of General Services where he was employed as a carpenter. After a short time with the city, he worked within his department to develop the city's remodeling program. He eventually became the supervisor of the program that still functions today to address the city's needs for tenant improvement as the city grows. He remained in that capacity until December 2004 when he moved over to the department of Neighborhood Services to take over as division manager of Neighborhood Response.

Neighborhood Response is made up of the code enforcement officers that maintain the quality of our neighborhoods by ensuring that housing code violations are corrected once they are brought to the attention of staff. The office staff is an intricate part of the operation as they handle the data input and many of the administrative functions for the whole division. The Rapid Response team handles the immediate needs of the community from abandoned objects, illegal dumping, graffiti, emergency boarding of abandoned buildings and any other circumstances that might be of an imminent hazard to the community.

### **Radford Snelding, City Auditor**

(702) 229-2472

[rsnelding@LasVegasNevada.gov](mailto:rsnelding@LasVegasNevada.gov)

Radford K. Snelding was appointed the city auditor of the city of Las Vegas Nevada in June 2000. While at the city of Las Vegas, Mr. Snelding has implemented many innovations including Auditing Alerts, Investigative Reports and Quick Response Audits.

Prior to his move to Nevada, Rad worked for almost nine years at the city of Shreveport, Louisiana, as the city internal auditor where he managed a successful fraud hotline. He also worked at Wichita Public Schools as the internal auditor and for the State of Texas as an auditor.

Rad also has experience in general accounting, oil & gas accounting, budgeting, and cost accounting from prior employment with Phillips Petroleum Company, Bell Helicopter Textron, Bell Helicopter International, Mason & Hanger, and Winrock Farms.

Rad is a Certified Public Accountant (CPA), a Certified Fraud Examiner (CFE), a Certified Internal Auditor (CIA), and Certified Government Financial Manager (CGFM).

### **Timothy R. Szymanski, Fire-Public Information Officer**

(702) 229-0145

[tszymanski@LasVegasNevada.gov](mailto:tszymanski@LasVegasNevada.gov)

Timothy R. Szymanski is the public information officer in charge of the Office of Public Information & Education for Las Vegas Fire & Rescue. He was selected as the department's first full-time certified PIO after a nationwide search in August 1996. He has been in the fire service for 37 years serving in every position from firefighter to

fire chief including fire marshal, EMT, paramedic, fire inspector, fire & life safety educator, fire service instructor and POST certified arson investigator.

He is mostly known for his 22 years of work with the media as a public information officer. He was the Fire & Emergency PIO for the 1996 Olympics in Atlanta, the single-largest peacetime media event in history. With extensive experience with the local and national media he now conducts a national seminar once each year and is an occasional instructor at the National Fire Academy. He has received numerous awards for life-saving, a commendation from the governor of Georgia and was employee of the year for Gwinnett County, Georgia; Atlanta, Georgia, Las Vegas, Nevada and state firefighter of the year in 1986. He is a nationally known speaker, author and photo/video journalist.

He has completed over 250 fire service courses and seminars and has two degrees in fire science. He is a nationally/NFPA certified firefighter, fire officer, arson investigator, fire inspector, fire service instructor and fire & life safety educator.

His latest accomplishment is the completion of a history book about Las Vegas Fire & Rescue. He also has an extensive fire history collection with some pieces dating from the 1800's.

### **Martin Toledo, Neighborhood Development Supervisor**

(702) 229-6364

[mtoledo@LasVegasNevada.gov](mailto:mtoledo@LasVegasNevada.gov)

Martin Toledo relocated to the Las Vegas Valley in 1988 from Topeka, Kansas (The Great Midwest) after being raised in Topeka his entire life and completing his professional education from

Washburn University and Washburn University School of Law in Topeka. Martin was a law clerk for the City Attorney of Topeka, KS. In 1988 Martin began his employment with the city of Las Vegas as a law clerk with the City Attorney's Office.

In 1993, Martin, determined to follow in the footsteps of his mother who has worked for the state of Kansas for 35 years, sought out more direct involvement with citizens of Las Vegas and transferred to the predecessor of Neighborhood Services, the Department of Economic and Urban Development. He began working with federal grant entitlement programs, assisting low to moderate income persons in the city of Las Vegas. In 1997, Martin was named a supervisor in Neighborhood Services, a position he currently occupies.

Martin is a three-time cancer survivor. He believes each day is a gift and cherishes his life of working and helping the deserving citizens of the city of Las Vegas.

#### **Tara Ulmer, Sr. Neighborhood Services Specialist**

(702) 229-5390

[tulmer@LasVegasNevada.gov](mailto:tulmer@LasVegasNevada.gov)

Tara Ulmer relocated to the Las Vegas Valley in December 2004. She initially worked at the Boys and Girls Clubs of Las Vegas. She was responsible for the development and coordination of grants and the administration of their AmeriCorps program, until hired by the city of Las Vegas in October of 2005 as grant coordinator. In August 2006, she became a sr. neighborhood services specialist. She oversees the implementation and evaluation of the city's 10-year plan to end homelessness and regional homeless efforts. A native

of Ohio, Tara attended Ohio State University and Central Michigan University where she majored in business and public administration as well as real estate at Hondros College. Her professional career includes strategic planning, program/grants development and administration in the areas of community and workforce growth. In addition, Tara was the president and owner of Epic Solutions, Inc., where she provided consultant services to non-profits and small businesses in the areas of grant development, program administration and training.

#### **Steve van Gorp, Redevelopment Manager**

(702) 229-6551

[svangorp@LasVegasNevada.gov](mailto:svangorp@LasVegasNevada.gov)

Steve van Gorp has served as the deputy director for the city of Las Vegas Office of Business Development since July 1, 2007. In his new position, van Gorp oversees all redevelopment and downtown real estate projects, as well as fast tracking entitlements and permits.

He also works in conjunction with the city and community on public/private partnerships on an estimated \$24.3 billion in proposed downtown redevelopment projects, which include: Union Park; World Market Center; REI's Pulse (including the downtown arena) project; Forest City's Live Work Las Vegas office and retail center anchored by a proposed new city hall; CIM's proposed mixed-use hotel and retail center; the entertainment district called Fremont East; and numerous mid-rise, high-rise and mixed-use residential developments.

Prior to receiving his promotion, van Gorp worked as the city's redevelopment manager. While in the position of redevelopment

manager, van Gorp helped introduce the first wave of entitlements and construction for new high-rise residential projects in the downtown area. To date, almost 15,000 residential units are under development, planned or completed. In addition, van Gorp became the first chairman of the Union Park Design Review Committee.

Van Gorp, who has been employed with the city of Las Vegas since 1997, also worked in the city's Planning and Development Department as its first urban design coordinator, authoring the Downtown Centennial Plan and planning new streetscapes such as the award-winning Lewis Avenue Corridor.

Prior to moving to Las Vegas in 1997, van Gorp was executive director of the Martha's Vineyard Housing Development Corporations. He also worked for prominent New Urbanists Duany Plater Zyberk on their earliest U.S. urban infill projects in Trenton, N.J. and St. Louis, Mo., and onsite at Kentlands, Md. as it went into construction. While working with The Liebman Melting Partnership in New York City, van Gorp helped master plan some 20,000 residential units, including the award-winning Arverne development.

He began his career teaching architecture for three years at Lehigh University in Bethlehem, Pa. He recently led the University of Nevada Las Vegas' Downtown Urban Design Studio for six years.

Van Gorp earned both a master's (with honors) and a bachelor's degree in architecture from Washington University in St. Louis. He is a member of the American Institute of Certified Planners and the Urban Land Institute. Van Gorp is also a founding member of the Congress for the New Urbanism and an associate member of the American Institute of Architects.

**Mark R. Vincent, Director, Finance & Business Services**  
(702) 229-6280  
[mvincent@LasVegasNevada.gov](mailto:mvincent@LasVegasNevada.gov)

Mark R. Vincent has been the director of Finance and Business Services for the city of Las Vegas since 1998. He is responsible for the financial functions of budgeting, accounting, and treasury and for the divisions of Business Licensing and Purchasing and Contracts. Prior to his appointment as director, Mark served 17 years with several Department of Energy contractors. His positions ranged from treasurer and director of Finance for EG&G Energy Measurements, Inc., manager of the Finance and Management Control Department for EG&G Reynolds Electrical and Engineering Company, Inc., and business systems manager for Bechtel Nevada, all of which were prime contractors at the Nevada Test Site. Mark, a licensed certified public accountant in the state of Nevada, also worked for several national certified public accounting firms prior to his Nevada Test Site employment.

Mark is a 1978 graduate of the University of Nevada Las Vegas. His major study area was accounting, and he earned a Bachelor of Science in business administration, with distinction.

**Jerry Walker, Deputy Director, Field Operations**  
(702) 229-6227  
[jwalker@LasVegasNevada.gov](mailto:jwalker@LasVegasNevada.gov)

Jerry Walker attended the University of Wyoming and has a Bachelor of Science in geology and a Master of Science in petroleum engineering. He has been licensed as a Professional Civil Engineer in Nevada since 1993, and his 22-year professional work history

includes a wide variety of scientific, engineering and management duties, including: mechanical, drilling and civil engineering design, well site geology, well bore geophysics, materials testing, metrology, hydrology, facilities management, vehicle services, contract administration and construction management. He has been with the city since 1998, and was previously the construction services superintendent, assistant city engineer, and streets and sanitation manager prior to his current position.

**Robert Welch, Engineering Project Manager**

(702) 229-6541

[rwelch@LasVegasNevada.gov](mailto:rwelch@LasVegasNevada.gov)

Robert Welch has lived in Las Vegas since 1997 and graduated from UNLV in 2001 with a Bachelor of Science in civil engineering. Robert has been employed in the Flood Control Section of the Department of Public Works since 2005.

**Tim Whitright, Neighborhood Development Manager**

(702) 229-2330

[twhitright@LasVegasNevada.gov](mailto:twhitright@LasVegasNevada.gov)

Tim Whitright is a manager of the Neighborhood Development Division. He earned his degree in city and regional planning from California Polytechnic University at San Luis Obispo and has a combined 18 years of experience working in current, comprehensive and neighborhood planning as well as federal entitlement grants processes in California and Las Vegas.

Tim was the key staff member involved in developing the entitlement grants program at his previous position with the city of Victorville

in California where he was responsible for creating their HUD consolidated plan, action plan and related reports. Tim also worked with a group of property owners to start that city's first neighborhood association and managed the completion of their first neighborhood plan. Since arriving in Las Vegas in 1998, Tim has developed the city's current consolidated plan and worked with the Development Division to coordinate the grants process. Tim now works with a team of planners, a GIS analyst, graphic artist and programs staff to implement the department's Neighborhood Partnership program to get residents involved in shaping their community. He has worked for the past year and a half as the Development Manager to streamline the grants funding processes, improve accountability within staff as well as with the non-profit agencies who receive funding through the city.

**Lonny Zimmerman, Adaptive Recreation and Sports Division Manager, Leisure Services**

(702) 229-6721

[lzimmerman@LasVegasNevada.gov](mailto:lzimmerman@LasVegasNevada.gov)

Lonny A. Zimmerman is currently the manager for the city of Las Vegas Adaptive Recreation Division. As the manager he oversees the daily operations of a 5.5 million dollar activity based budget with 101 employees concentrating in the disciplines of municipal sports, the Darling Tennis Facility, extreme programs, Corporate Challenge, coordinating ADA compliance, behavior management and the city of Las Vegas nationally recognized community based therapeutic recreation program. After graduating from Concordia University with a bachelor's degree in behavior science, he worked for Boys Town USA. In 1995 Lonny graduated with a master's degree in applied

behavior science with an emphasis in counseling.

Lonny has served as the president of the Nevada Recreation & Park Society, Lakeside, Southern Nevada's Chapter of Disabled Sports USA, is a member of the World Leisure Panel on Inclusion, a member of the American Park and Recreation Society board of directors, serves currently on the National Faculty for Youth Sports, and is the current chair of the National Institute on Recreation and Inclusion Institute. Lonny has presented regionally, nationally and internationally on the subjects of inclusion and behavior management.

He is currently a Certified Parks and Recreational Professional, and above all believes golf exists in heaven, fully knowing he may never be able to prove his hypothesis.



Yearbook design and layout: Neighborhood Services  
Printing and assembly: CLV Graphics



## LEADERSHIP ACADEMY

City of Las Vegas  
400 Stewart Avenue  
Las Vegas, NV 89101

[www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)